

# Starting Your Career at Ameriprise Financial



Define success your way. If you're talented, driven and ready to join a team of professionals who work every day to help clients achieve their dreams, then you're ready for a career at Ameriprise Financial. You'll work side by side with leaders, mentors and co-workers to gain the valuable experience you need to move your career forward. Whether you're still in school or about to graduate, don't wait.

We're looking for ambitious students to make an impact on our business as a corporate employee or as a student intern in a leadership development program. We offer exciting career opportunities to fit your professional goals and priorities. Begin building your future at Ameriprise Financial today.

## Internship Opportunities

- > Industry-leading internship positions offer hands-on, real-world experience for undergraduate students.
- > Opportunities include Accounting, Corporate Actuarial, Finance, General Business, Human Resources, and Marketing.
- > A successful internship may lead to one of our leadership development programs opportunities.
- > Summer opportunities.

## Financial Advisor Opportunity

- > A career with flexibility, independence and unlimited financial rewards.
- > Build relationships with clients to help achieve their long-term financial goals.
- > Ameriprise Advisor Center in our Minneapolis office – an ideal way to build your career right out of school.

## Leadership Development Program Opportunities

- > A full-time, fully-paid program gives you the chance to find the career that's right for you.
- > For 18 months, you'll be trained and mentored through different areas within a department.
- > Opportunities include Corporate Actuarial (3 year program), Accounting/Finance, Human Resource, Marketing, and The Personal Advisors Group.
- > In the final phase of rotation, you'll choose where to focus your energy.

## Work with the Leader in Financial Planning

- > Ameriprise Financial offers 115 years of history.
- > Today, Ameriprise Financial is America's leader in financial planning<sup>1</sup>, with more than 397 billion in assets owned, managed and administered<sup>2</sup> and more than 2 million individual, business and institutional clients.<sup>3</sup>
- > Our unique *Dream > Plan > Track >*<sup>®</sup> approach to financial planning begins with clients' dreams, not numbers. The *Dream > Plan > Track >* approach is an ongoing process where clients work with an Ameriprise financial advisor to define their dreams, develop their plan and track their progress – ensuring clients' dreams and plans are aligned.

## Training and Development

- > Comprehensive and in-depth training programs for professional development.
- > Mentoring and networking opportunities.
- > Multiple career path opportunities in the field and corporate environment.
- > Industry-leading technology, including online training.

<sup>1</sup> Ameriprise helped pioneer the financial planning process more than 30 years ago. Our unique *Dream > Plan > Track >*<sup>®</sup> approach is about more than just numbers, it's both science and art. We have more financial planning clients and more CERTIFIED FINANCIAL PLANNER<sup>™</sup> professionals than any other company in the U.S. based on data filed at [adviserinfo.sec.gov](http://adviserinfo.sec.gov) and documented by the Certified Financial Planner Board of Standards, Inc. as of Dec. 31, 2008.

<sup>2</sup> Ameriprise Financial Second Quarter 2009 Statistical Supplement, July 23, 2009.

<sup>3</sup> Company data, December 31, 2008.

## Benefits

Full-time employees have access to a wide range of benefits, including:

- > Three medical plan options.
- > Life insurance, disability, prescription drug, dental, vision and flexible spending accounts.
- > Retirement benefits, including an Ameriprise Financial 401(k) plan with matching company contributions.

## Locations

The corporate headquarters of Ameriprise Financial and our affiliate, RiverSource, are located in the city of Minneapolis, Minnesota. Our branded field offices are located throughout the United States. To see a list of our branded offices visit [joinameriprise.com](http://joinameriprise.com).

**Take the next step at [joinameriprise.com](http://joinameriprise.com).**